

# Office of the Registrar: Trade Unions

Delhi Administration, 15 Rajpur Road, Delhi – 110054

No. F. 10(1992)/RTU-9198

Dated : 6-4-1990

To

**The Secretary,  
Indian Federation of Working Journalists,  
Post Box 571, F-101 M.S. Apartments  
Kasturba Gandhi Marg, New Delhi – 110001.**

Sir

I am enclosing the order of Deputy Registrar of Trade Unions, Delhi : dated 5-4-1990, regarding amendments in the constitution of the Federation for compliance.

Your Faithfully  
N.R. Ahluwalia  
Labour Office (TU)

## ORDER

Whereas the union by the name and style "INDIAN FEDERATION OF WORKING JOURNALISTS" (Registration No. 1992) submitted vide letter dated 10-1-1990 proposing amendments to the said Federation's constitution to the Registrar of Trade Unions, Delhi, for registration.

And **Whereas** the said union held a Special Delegates' Session on 26-31 December, 1989, delegates, observers, and members who were present in the said Special Delegates' Session of the union are reported to have considered the proposed amendments in the constitution of the said Federation (the details of the amendments in the constitution is attached as annexure "A" to this office order.

And **Whereas** the said Special Delegates' Session approved the said amendments to the constitution;

And **Whereas** Secretary of the said Federation, was authorized to represent the said Federation in the office of the Registrar, Trade Unions, Delhi, for registering the amendments in the said Federation's constitution;

And **Whereas** the said Federation was asked vide this **office letter No. f. 10 (1992) RTJ/2978** dated 02-03-1990 to display the said amendments publicly for a period of not less than 10 days;

And **Whereas** the said secretary of the Federation, vide his letter dated 15-3-1990, enclosing his affidavit, has intimated this office that the said Federation has fulfilled all the conditions required vide this office letter dated 2-3-1990;

And **Whereas** that even after the display of the said amendments in the constitution no objection from any of the members of the said Federation has been reported or received by this office.

And **Whereas** it has been established that the said Federation has carried out the said amendments in the constitution in terms of the relevant provisions of law and the constitution of the Federation;

I, C.R. Sharma, Deputy Registrar, Trade Unions, Delhi Administration, Delhi, hereby **approve the registration of the amendments in the constitution of the "INDIAN FEDERATION OF WORKING JOURNALISTS"**. Copy enclosed. It is held accordingly. The Secretary of the Federation may be informed accordingly.

**C. R. Sharma**  
Deputy Registrar : Trade Unions : Delhi

## DISSOLUTION

### Rule 65

- (a) The Federation shall not be dissolved except by a vote of three-fourth majority of delegates called in a special meeting for the purpose;
- (b) After dissolution the funds of the Federation shall be disposed of in accordance with the decision of the meeting of delegates for the purpose.

**Rule 66** The funds of the Federation shall be kept in the custody of the bank and shall be operated according to the rules of the Constitution and other standing rules.

**Rule 67.** The audited balance sheet of the accounts of the Federation and "*The Working Journalist*" shall be placed before the Delegates' Conference along with the report of the auditor for approval. The account books of the Federation shall be open for inspection by members during office hours which will be intimated by the Working Committee from time to time.



- (b) It may authorize the Treasurer and the President to operate a joint account for the convenience of the President's office, if it is outside the Headquarters.

**Rule 60.** A list of members of the affiliated units shall be maintained at the office of the Federation and any member shall have the right to inspect the list during office hours of the Federation on any working day. These lists shall be supplied by every affiliated unit within two months from the date of the general meeting of the unit concerned.

**Rule 61.**

- (a) No member shall be entitled to participate in any proceedings of the National Council or the delegates' conference unless he has obtained a certificate that requisite membership or delegates fee has been paid;
- (b) Every delegate and a member of the National Council shall pay a fee of Rs.100/. annually.
- (c) No member shall be eligible to be a member of the Working Committee of the Federation if he is in arrears of subscription.

**Rule 62.** A record of the minutes of the proceedings of the Working Committee, National Council, delegates' conference and other bodies constituted under Constitution shall be maintained.

#### **DISCIPLINARY ACTION**

**Rule 63.** Any member or affiliated body be liable to disciplinary action by the Working Committee of the Federation in case of:

- (a) default of payment;
- (b) criminal breach of trust;
- (c) defiance of any resolution or a directive of the delegates' conference, National Council and the Working Committee of the Federation;
- (d) any activity or utterance prejudicial to the interests of the Federation or actively serving the interests of the employers as against the interest of the employees;
- (e) Disclosure of IFWJ matters to the press or to a non-member.

A member against whom there is a complaint of indiscipline shall be given a chargesheet in writing by the Working Committee and he shall be asked to submit a written explanation on the subject if he so desires. The Working Committee shall take the decision after hearing the member concerned.

The Working Committee may authorise the President to suspend a member/members, pending a decision on the appeal on his/her membership.

#### **AMENDMENT TO THE CONSTITUTION**

**Rule 64.** The Constitution of the Federation may be amended by the delegates' conference by two-thirds majority of the delegates present; provided no amendment shall be made without a scrutiny by the Working Committee.

- (b) It may authorize the Treasurer and the President to operate a joint account for the convenience of the President's office, if it is outside the Headquarters.

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- (b) Life member may be exempted for the period during which they are unemployed.
- (c) The Federation may accept such donations or gifts as are offered to it.
- (c) The Reception Committee of the National Council and the Delegates' Conference of the State unit shall by a contribution at rates as may be specified by the Working Committee from time to time.
- (d) Every Unit shall pay annually at least Rs.2,000/- as affiliation fees;
- (e) Every member of the unit affiliated to the Federation shall pay a contribution of Rs. 100 per year to "*The Working Journalist*", the official organ of the Federation;
- (f) It shall be the responsibility of the unit to collect such subscription from every member and remit it to the Federation along with quota fees.

**Rule 58.** The general funds of the Federation shall not be spent on any object than the following :

- (a) Payment of salaries, allowances and expenditures to the officers of the Federation.
- (b) Payment of expenses for the administration of the Federation, including audit of accounts of the general funds of the Federation and affiliated units;
- (c) Prosecution or defense of any legal proceeding to which the Federation or any branch or any member thereof, when such prosecution or defense is undertaken for the purpose of securing or protection of any right of the Federation as such or any right arising out of the relations of any member with his employer;
- (d) Conduct of labour disputes on behalf of the Federation or any of its branches;
- (e) Compensation of members arising out of labour disputes;
- (f) Allowances to members and their dependents on accounts of death, sickness, old age, accidents or unemployment of such member;
- (h) Provision of educational, social or cultural benefits for members or for the dependents of members;
- (i) Upkeep of periodical, mainly for the purpose of discussing questions affecting working journalist, journalism and problems of the Press.
- (j) Payment for furtherance of and of the objects for which the general funds of the Federation may be spent , of contributions intended to benefit members in general; provided that expenditure in respect of such contributions in any financial year shall not, at any time during that year, be excess of one fourth of the combined total of the gross income, which has up to that time accrued to the general funds of the Federation and of the balance at the credit of those funds at the commencement of the year.

#### **OPERATION OF FUNDS**

**Rule 59.** (a) The National Council by special resolution may open an account in any bank of repute in the name of the Federation. It may authorise the Treasurer and the President or one of the Secretaries to operate the same jointly.

shall be only for one term of the National Council. A new National Council, when elected, shall have the right to exercise these powers or to delegate them to the Working Committee.

- (f) The National Council shall have the power to investigate any complaint submitted to it in writing by any member in regard to any trade union grievance, whether such a complaint be against another member or not. No action shall, however, be taken against any member or unit of the Federation without the affected party being given a reasonable opportunity to explain and defend his case.
- (g) The National Council shall have power to suspend or expel any member of the Federation or its units for conduct detrimental to the interests of the profession or the Federation and its affiliated units, subject to the approval of the delegates' conference.

**EXPLANATION:** "Conduct detrimental to the interests of the Federation or its units" shall be deemed to include disclosure to the press or to non-members of confidential business of the Federation or any breach of the code of conduct laid down by the Federation from time to time;

- (h) The National Council shall have the power to summon any member to appear before it but it shall be incumbent on the part of the Secretary General to give due notice to the member concerned of the specific purpose for which he is being summoned.

**Rule 55.** The delegates' conference, the supreme policy-making body of the Federation, shall consist of (a) the new members of the National Council, and (b) the delegates as per Rule 38.

## FINANCES

**Rule 56.** The Federation may raise its finances in the following manner:

- (a) Affiliation fee
- (b) Quota of the membership fee from the affiliated units
- (c) Donations
- (d) Special subscriptions, assessment or levy of the Federation.
- (e) Sale of periodicals or publications or revenue from advertisements.
- (f) Delegates' fee. of Rs.100/-
- (g) Reception Committee contribution.
- (h) Any other method conforming to the objects of the Federation.

**Rule 57.**

- (a) An annual Federation contribution of Rs. 60 shall be collected from each member of the unit and remitted to the Federation before such date or dates as may be specified by the Secretary General.

- (c) The Working Committee shall have the right to examine minutes and proceedings of any State executive council or accounts of a State unit. It also is entitled to send one or more of its members as observer or observers to attend any of the meetings but not entitled to vote.
- (d) The Working Committee may institute legal proceedings in the name of the Federation against any member or office-bearer suspected of embezzling funds or falsifying the accounts of the Federation;
- (e) The Working Committee shall have the power to appoint a tribunal to settle disputes between State units and the award of the tribunal, which shall be open to revision by the National Council, on appeal, shall be binding on the units concerned. The tribunal may be composed of only one person, who may or may not be a member of the Federation;
- (f) The Working Committee shall authorise the Secretary General to do work incidental to his office and any other duties that the Working Committee entrusts him with from time to time for effective administration of the Federation. The Secretary-General shall, subject to the approval of the Working Committee, have power to engage staff necessary for the working of the Federation in general or for any specified purpose or purposes.
- (g) The Working Committee shall also be entitled to exercise all the powers of the National Council, provided the decision is taken by a majority of two thirds of the members present and voting.

## **POWERS OF THE NATIONAL COUNCIL**

### **Rule 54.**

- (a) Where the Constitution is silent or where a point of dispute arises between the Federal and State Constitutions, the decision of the National Council shall prevail, provided the points in dispute are submitted for final decision of the delegates;
- (b) The National Council shall have power to adjudicate on any matter of dispute in or between State unions and any award given by the Council shall be final and binding on the State units concerned, subject to the decision of the delegates' session on appeal.
- (c) The National Council shall have power to issue directives to State units. The Council may suspend or dissolve a state executive council if it is satisfied that any State union has been persistently acting contrary to the provisions of the Constitution or against the interests of the Federation or has created such conditions as have made the working of the Federation difficult.
- (d) The National Council shall make such arrangements as it considers to carry on its work.
- (e) The National Council can authorise the Working Committee to exercise any or all of its powers and the decision of the Working Committee shall be deemed to be the decision of the National Council. Such delegation

## STATE UNIONS, BRANCHES AND UNITS

- Rule 45.** State unions may make their own rules under their own constitution but shall, as far as possible, observe the federal pattern. They shall also be competent to make rules for bodies affiliated to them.
- Rule 46.** The constitutions and rules of the affiliating State unions shall be submitted for the approval of the Working Committee.
- Rule 47.**
- (a) For the normal and special delegates' session, there shall be no quorum once conditions governing them are fulfilled;
  - (b) The quorum for other meetings, where necessary, shall be laid down by the Working Committee.
- Rule 48.** All office-bearers shall be honorary but it shall be open to the Federation to appoint paid office-bearers even from among its members when they think it necessary to do so. Provided that such appointments are made only after the principle of payment has been accepted by the Working Committee. This provision shall not, however, be applied to person doing routine office work.
- Rule 49.** The Standing Rules shall be made by the Working Committee in such a manner as it thinks fit, but they shall be submitted for the approval of the National Council.
- Rule 50.** The Working Committee shall have the power to issue such instruction as it thinks necessary, till standing rules are made under the various subjects, concerning its organisation and administration.
- Rule 51.** The Working Committee shall, in consultation with the National Council from time to time, take steps to achieve the aims and objects laid down in Rule 2, supra.
- Rule 52.** The Working Committee may consult any person or representative or organisation, whenever it considers necessary, in matters affecting the interests of the Federation.

## POWERS OF THE WORKING COMMITTEE

- Rule 53.** The following are the powers of the Working Committee, in addition to the powers enumerated in other clauses of the Constitution.
- (a) Administration of the day-to-day affairs and funds of the Federation shall be in the hands of the Working Committee, and shall be subject to the general direction of the National Council.
  - (b) If within one month after the general election of a State union, a Memorandum, signed by not less than 40 percent of the full members of the State unit is received by the Working Committee, alleging use of unfair means or malpractices by any section or group in the union, in order to influence elections, or the Working Committee is otherwise satisfied, after full inquiries on the spot that the elections concerned were not fair and free, the Working Committee shall have the power to order fresh elections within two month and to take necessary steps for that purpose.



- (a) Any 50 members of the National Council from four states can requisition in writing a meeting of the National Council to discuss a definite urgent matter of importance and it shall be obligatory on the part of the Secretary General and the President to convene a meeting within four weeks of receiving the requisition.
- (b) By a resolution passed by them, executive council members of any eight states can requisition a special delegates meeting to discuss a definite urgent matter of importance concerning journalists of India as a whole and it shall be obligatory for the National Council to hold such a meeting within eight weeks of the receipt of the requisition.
- (c) The State units may make their own rules in this regard and shall be competent to lay down in their constitution the rules governing the meeting of branches or units, if any.

#### **NO-CONFIDENCE MOTIONS**

**Rule 43.** The following conditions shall govern motions of no confidence :

- (a) A no-confidence motion against the working committee or any of its members can be moved only at a National Council meeting convened for the purpose.
- (b) A no-confidence motion against the National Council can be moved only at a special delegates' conference convened for the purpose.
- (c) A no-confidence motion in order to be successful shall secure the majority of the two thirds of the members of the National Council or the delegates present and voting as the case may be.

#### **VOTING**

**Rule 44.**

- (a) All elections under the Federation are by secret ballot and by single transferable vote whether for the Centre or for the State units or for their branches and units, if any.
- (b) Nominations for election, proposed and seconded by members, should reach the office in the manner prescribed;
- (c) Each member shall as many votes as there are seats, provided that it shall be open to a State unit to make such rules in this regard as it thinks fit, after the lapse of three years from the date on which the Constitution comes into force.
- (d) If voting becomes necessary on a non-confidence motion, or a resolution dealing with a proposed or continuing strike; or matters relating to the constitutions, wages, working conditionals, or terms of employment, or a motion criticizing the administration , at a meeting of any of the Centre, State or District body or units, any full member, seconded by another, can demand voting by ballot and the person occupying the chair shall conduct the voting by ballot; provided that, if the house so decides against voting by ballot, voting may be open.
- (e). A two-thirds majority of the members present at the general meeting is required to amend the Constitution.

**Rule 35.** The delegates' conference shall meet after the end of two years but in any case not later than 30 months from the date of the previous session.

**Rule 36.** The Working Committee shall decide the date and venue of the delegates' conference. It shall draw up the agenda of the conference.

**Rule 37** The President shall be elected by the primary members at the headquarters of local or state units or through postal ballot by state units in the manner prescribed by the Working Committee.

**Rule 38.**

(a) Every State unit is entitled to send one delegate for every full 30 members on its rolls, as they existed on December 31 of the preceding year, to the delegate session.

Provided that the state unit with less than 30 members shall be entitled to send one delegate; and provided further that a unit shall be entitled to send a delegate for a major fraction of 30 members.

(b) The delegates shall be elected by the State Units in accordance with the procedure prescribed by the Working Committee.

(c) The Working Committee shall draw up a detailed schedule for the submission of nomination papers for scrutiny and election to the National Council and shall intimate to the State Units and announce it in as many newspapers as possible and in the official organ of the Federation so that not less than two weeks' time may be assured to intending candidates to submit their nomination papers.

(d) The delegates' conference shall decide its own procedure.

### **SPECIAL GENERAL MEETING**

**Rule 39.**

(a) A special meeting of the delegates shall be held when the working committee or the National Council decides to hold such a meeting to discuss important problems affecting the working journalists or emergencies.

(b) A motion of no-confidence in the working committee or any member thereof or in the national council as a whole is to be dealt with as provided in this Constitution.

**Rule 40.** A special meeting will be presided over by the president of the Federation, unless a motion of no-confidence is pending against him, in which case or in his absence one of the vice-presidents shall take the chair. One of the delegates will be elected to preside if the no-confidence motion is against the entire council.

**Rule 41.** When a resolution other than a no-confidence motion is sought to be moved at a special meeting, the notice shall be of not less than 30 days.

### **REQUISITIONING OF MEETINGS**

**Rule 42.** The following conditions shall be observed in regard to the requisitioning of meeting:

obtaining permission from the president, shall be deemed to have ceased to be a member.

**Rule 28.** The quorum for the meeting of the National Council is one-fourth of its membership or 50, whichever is less.

### **DELEGATES' CONFERENCE**

**Rule 29.** The Delegates Conference of the Federation, constituting its plenary session, shall transact, the following business:

- (a) To read and confirm the minutes of the previous delegate conference.
- (b) To consider and adopt the report and audited balance sheets for the relevant years.
- (c) To consider any appeals.
- (d) To take stock of the work to the Federation and to devise plans and programmes.
- (e) To consider any other matter of which due notice has been given or which may be brought up with the permission of the chairman of the meeting.

**Rule 30.** One month's notice of delegates conference and fifteen days' notice of a special conference shall be given to the members. The notice shall mention the date, hour and place of the meeting and the business to be transacted. An adjourned meeting of the general body shall require no quorum.

**Rule 31.** On receipt of a requisition for special meeting the working committee shall take steps for the purpose. If it does not do so within 60 days from the date of the requisition any 250, members representing six states, who sent the requisition, may themselves convene it.

**Rule 32.**

- (a) All decisions of the general body shall be by the vote of a majority of the members present. The president, or the member presiding, shall have a casting vote in case of a tie in addition to his own vote
- (b) The Secretary-General, in consultation with the President, may circulate by post any important business for the opinion of the working committee. The decision of the committee in such cases will have to be confirmed later by an ordinary meeting of the Working Committee.

**Rule 33.** Voting by proxy is not permitted.

**Rule 34.** The General Body will have the right to suspend, disqualify or remove from membership any unit of the Federation, or any member who acts or has acted contrary to the interest and objects of the Federation for any period. Any decision of the general body, under this clause, shall be by a majority of two thirds of the members present and voting.

Provided that the member concerned shall be given at least three weeks' notice of these proceedings, with the charges against him specified and shall have the right to be heard in person or by proxy.

Provided also that no proxy shall be heard unless the general body by a majority signifies its willingness to hear the proxy.

elected by the National Council from among its members at the delegates' session.

- (f) The election of members of the working committee and National Council shall be by proportional representations, single transferable vote system.
- (g) Subject to clause (a) and (b) supra, the President may co-opt not more than five members, due consideration being given to the representation of every unit of the Federation. The President shall have power to replace the co-opted member.

**Rule 23.** Vacancies in the working committee, except those of nominated members, shall be filled by the working committee and vacancies in the National Council shall be filled by the Executive Committee of the state unit concerned. The working committee shall continue till a new working committee is constituted.

**Rule 24.** A meeting of the National Council is constitutional and valid :

- (a) If it is called by the Secretary-General or by one of the secretaries with the approval in writing of the Secretary-General, in either case in consultation with and the approval of the President.
- (b) If the meeting is presided over by the president or in his absence by one of the vice-presidents.
- (c) If individual invitations with the agenda of the meeting have been sent through letter, registered letter, email or letter through special courier to all the members and office-bearers, giving not less than 15 days' time. provided that in the case of a meeting requisitioned in the manner hereinafter provided. If the president or the secretaries refuse to convene a meeting, the members of the National Council after explaining the circumstances can jointly convene a meeting of the National Council at an agreed place for which one-third of the members or office-bearers of the National Council, excluding the President and the Secretary-General, shall constitute the quorum, and at which in the absence of the president or the vice-president, any other member may preside.

Provided also that in the event of an unforeseen situation necessitating immediate action, an emergency meeting may be called by the secretary-general in consultation with the president, giving telegraphic information to members, where necessary and allowing not less than three clear days' time ("clear days" means the number of days between the date of the meeting and the possible date of receiving the notice).

**Rule 25.** The National Council shall meet as and when necessary; provided that at least one meeting is held in 18 months. It shall frame its own rules for the conduct of its meeting.

**Rule 26.** The decision of National Council shall be by a majority of votes. the president or the chairman shall, in the case of a tie, have a casting vote in addition to his own vote.

**Rule 27.** Any member of the National Council or any committee set up by it or by the general body, who is absent for three consecutive meetings without

- Rule 16.** A person applying for membership shall seek membership of the unit within whose jurisdiction he is working.
- Rule 17.** On transfer of a member from one place to another he will be entitled to become a member of the new unit. He will not be required to pay any fee other than transfer fee, if there are no dues against him in the unit from which he is seeking transfer. The member can retain his membership of the previous unit for not more than six months.
- Rule 18.** A state union shall have the right to define in its constitution and the conditions governing transfer of a member from one district branch to another under its jurisdiction.
- Rule 19.** The Executive Committee of unit with information to the Federation may terminate the membership of any person if (a) he or she defaults in payment of subscription, and (b) is removed or suspended from membership or otherwise disqualified to remain a member.
- Rule 20.** If members' subscription is in arrears for three consecutive months beyond the period due he or she shall lose the rights and privileges of the membership. In case of unemployment, sickness or other causes, the working committee or National Council may relax the rules at its discretion.
- Rule 21.** The state union shall maintain a register of all its members with particulars of the place of their residence and work and full names. The register shall be open to inspection by any member or office-bearer of the union at its office during office hours on any working day.

## **NATIONAL COUNCIL**

**Rule 22.**

- (a) The National Council shall consist of members elected at the rate of one for 40 members of the respective units in the manner approved by the working committee, according to the convenience of the affiliated units and eight other members, four to be coopted in the manner the President thinks best to give representation to interests which may go otherwise unrepresented. The immediate past President and the immediate past Secretary-General shall be ex-officio members of the National Council with right to vote. No state units shall have less than two members in the National Council.
- (b) There shall be a working committee of not more than 29 members, including the president, four vice-presidents, a secretary-general, treasurer and six secretaries, not more than one from a zone.
- (c) The President shall be elected in accordance with Rule 37,
- (d) The President shall nominate the Secretary-General from among the elected members of the working committee. The President shall have power to replace the Secretary-General in consultation with the working committee.
- (e) Four vice-presidents, six secretaries, (one woman and one headquarters), the treasurer and the other members of the working committee shall be

## **CREDENTIALS COMMITTEE**

**Rule 8.** The National Council shall elect a Credentials Committee of not more than three members to decide questions regarding the eligibility of persons to be members of the units. An application made to the unit shall be forwarded within 15 days after a decision has been taken to admit the applicant to membership. The credentials committee shall be entitled to take a decision on the eligibility of a person to be admitted to membership and the decision of the credentials committee thereon shall be binding on the units.

However, where the credentials committee is of the opinion that a person admitted to membership of the unit is not entitled to be so admitted, it shall not record such a decision before giving an opportunity to the applicant to state in writing his reply to the grounds on which the credentials committee considers him ineligible for admission to membership. The credentials committee shall decide all questions relating to membership of the units within three months from the receipt of the application form. If no such decision is taken, the Credentials Committee shall be deemed to have accepted the membership of the applicant.

## **RIGHTS OF CENTRAL AND STATE ORGANISATIONS**

**Rule 9.** The Federation will consist of such state unions as are granted recognition in accordance with this Constitution.

**Rule 10.** A union may be formed in any state of India where there are not less than seven full members. It will have the power, derived from the National Council, to admit members not been found possible to form a union in any neighboring state.

A union may be formed outside India by four Indian working journalists and it may be affiliated to the Federation if it satisfies the conditions of its Constitution.

**Rule 11.** Any provision in the constitution of a unit of the Federation which is inconsistent with or repugnant to the spirit of this Constitution shall, to that extent, be null and void.

**Rule 12.** No person shall be a member of more than one State unit at the same time.

**Rule 13.** Application for membership shall be in writing and in the form prescribed by the working committee. It shall be signed by a proposer and a seconder and shall be accompanied by the first installment of subscription.

**Rule 14.** The membership may be revoked at any time by the unit, with intimation to the Central Credentials Committee, if it is established that the information furnished by a member materially wrong in any respect. The concerned member may appeal to the credentials committee.

**Rule 15.** Any dispute regarding the qualification or fitness of any person for any class of membership shall be decided by the State Executive Committee concerned and its decision shall prevail until a decision is taken by the Credentials Committee / Working Committee which shall be final.

- (o) To affiliate unions of journalists abroad that conforms to the rules and the constitution of this Federation.
- (p) To engage in such other legitimate activities as are incidental or conducive to the attainment of the aforesaid objects.

### **HEAD OFFICE**

**Rule 3.** The head office of the Federation shall be in New Delhi. The working office may be located in any such provincial city as the Federation's working committee may decide in order to suit the convenience of the president and the secretary-general.

### **UNITS**

**Rule.4.** The units of the Federation shall be as per the list given in the first schedule of the Constitution of India, subject to such modification by working committee to suit special circumstances.

**Rule 5.** Membership of units of the Federation will be open to:

- (i) 'Working journalists', as defined in section 2 (f) the Working Journalists and Other Newspaper Employees (conditions of service and miscellaneous provisions) Act 1955, whether employed by Indian or foreign newspapers or news organisations or employed by Indian concerns but working outside India.
- (ii) Part-time correspondents whose principal avocation is journalism.
- (iii) Freelance journalists whose principal avocation is journalism, but who are not attached to any newspaper.

Proprietors and Directors or managing editors and other persons, having proprietary interests, shall not be eligible for membership. Provided, however, a proprietor who has no other employee on his editorial staff shall not be debarred. Members of co-operative concerns of journalists shall not be deemed to have proprietary interests, except where they are employed mainly in managerial or administrative capacity.

- (iv) Persons employed for editorial work in visual and online media.

**Rule 6.** There shall be two categories of members :

- (a) *Ordinary Members:* Persons not less than 18 years of age who are qualified under clause 5 and who have worked as journalists for at least one year.
- (b) *Life Members :* Members who retire from work on account of age or infirmity or have done outstanding service to the profession or the organisation.

### **RIGHTS OF MEMBERS**

**RULE 7.** Members after giving twenty-one days' notice to the office-bearers concerned shall have the right to see not more than once a month , the membership register, the minutes of the general meeting and accounts, but not other files of the Federation.

# **Indian Federation of Working Journalists**

## **CONSTITUTION AND RULES**

**Rule 1.** The name of the organisation is the “**Indian Federation of Working Journalists.**”

### **OBJECTS**

**Rule 2.** The objects of the Federation are :

- (a) To raise the status of members of the profession of journalism.
- (b) To promote a spirit of co-cooperation and understanding among working journalists.
- (c) To promote the highest standards of professional conduct and integrity.
- (d) To strive for the betterment of working conditions of journalists; especially salary, tenure of office and conditions of service and for prevention of socially unrelated automation.
- (e) To safeguard and promote their interests generally, in particular to assist members where necessary in securing employment.
- (f) To promote amenities for recreation and scope for social and cultural activities.
- (g) To build up and administer funds for the provision of legal aid, unemployment, disablement, retirement and death benefits of an allied nature.
- (h) To promote wage agreements on a provincial or an all-India basis by the Federation acting between the employers and the employees and provide assistance to members of the Federation in the event of a trade dispute of when in the opinion of the working committee of the Federation, they are being dealt with wrongly.
- (i) To secure facility for training of journalists on a countrywide basis and for periodic exchanges of journalists abroad.
- (j) To strive for the freedom of the press.
- (k) To work for and promote legislation for the welfare of working journalists.
- (l) To publish official journals.
- (m) To conduct the affairs of the Federation and its constituent units on professional and trade union lines and to forge organic links with like-minded organisations of newspaper employees.
- (n) To secure representation of working journalists through their respective organisations on delegations that are sent abroad by the Government of India or any State Government and also on commissions or committees set up by these on which representation of non-officials is desired and which are required to ascertain public opinion or make recommendations on the basis thereof.